



May 26, 2011

Official Records No.  
PA 2010/2184**LUND UNIVERSITY**

Faculty of Science

Faculty Office

Personnel Manager Gunilla Thylander

Lund University announces an opening:

**Professor in Systematic Biology**

*Lund University is Scandinavia's largest institution for education and research in a broad range of disciplines, such as engineering, natural sciences, law, social science, economics, medicine, theology and the arts. The University has over 40 000 students and approximately 6 000 employees located in Lund, Malmö and Helsingborg. We have a comprehensive global network and a growing co-operation within the Öresund University framework of Southern Sweden and Eastern Denmark.*

*The Department of Biology was founded on January 2010 by a fusion of the Departments of Ecology, Cell and Organism Biology (COB), Undergraduate Studies in Biology and the Biological Museums. At the same time, the building of the new Biology Centre has been completed within the North Campus, and all biology research and teaching at Lund University is now gathered together within a single site for the first time – providing unique opportunities for high quality research and innovative education within biology. The Department of Biology has ca. 300 employees, out of which ca. 80 are PhD candidates. The Biological Museums together represent one of the world's largest university collections (c. 12 million specimens) including, in particular, large collections of insects and vascular plants from the Nordic countries. Research at the Department is organized around research groups working within many areas of biology. We offer a range of bachelor and master teaching programmes in "Biology" and "Molecular Biology" to both Swedish and international students. Further information about the Department of Biology can be found at:*

<http://www.lu.se/biology>

**Basic facts regarding the position**

**Reference no:** 2184

**Closing date for applications:** September 15, 2011

**Date of appointment:** As soon as possible

**Placement:** Department of Biology

**Trades unions at Lund University:** OFR, SACO and SEKO

**Information about the position:** Christer Löfstedt, Head of Department: +46-46-222 9338, [christer.lofstedt@biol.lu.se](mailto:christer.lofstedt@biol.lu.se);

**Information about conditions of employment and the application process:** Faculty Personnel Manager Gunilla Thylander, +46 -46 222 40 32, [gunilla.thylander@kanslin.lu.se](mailto:gunilla.thylander@kanslin.lu.se)

**Description of responsibilities**

The main emphasis of the position is research within systematic biology with a focus on studies of evolutionary relationships at the level of species, and/or higher taxa.

The successful candidate will be expected to play a key role in establishing a competitive world-class research programme in systematics at the Department of

Biology. The candidate should take responsibility for leading a research group, and be active in the development of the collections at the Biological Museums. He/she should actively seek external funding from national research councils and other research funds in order to cover part of the salaries and operational costs for the research group. The candidate is also expected to develop collaborations with other research groups within the Department that are active in related research areas, such as evolutionary biology, molecular ecology and biodiversity research.

In addition, the successful candidate is expected to be actively engaged in teaching and development of courses (at both basic and advanced levels) within systematics, evolution and biodiversity, and in the supervision of Bachelor and Master projects, as well as PhD students.

### **Qualifications**

According to Chapter 4, Section 3 of the Higher Education Ordinance (SFS 2010:1064) a person who has demonstrated both research and teaching expertise shall be qualified for employment as a professor except in disciplines in the fine, applied or performing arts.

The successful candidate is expected to have a distinguished record of achievements in the area of systematic biology with a focus on studies of evolutionary relationships at the level of species, and/or higher taxa. Scientific qualifications will be evaluated mainly on the basis of the quality and number of scientific publications at the highest international level. Demonstrated academic leadership skills, experience of supervising undergraduate and graduate students, collaborative skills, and an ability to compete successfully for external funding are of central importance. Demonstrated ability to develop and teach undergraduate and graduate courses in systematic biology are also important merits. A demonstrated ability to establish intra- and interdisciplinary research collaborations is important for the position, and the ways in which the candidate's background and expertise may strengthen the research profile in evolutionary biology and biodiversity research at the new Department of Biology will be taken into consideration. Experience of curating of museum collections is regarded as a merit.

The assessment criteria for appointment as a professor, according to Chapter 4, Section 3 of the Higher Education Ordinance (SFS 2010:1064), shall be the degree of the expertise required as a qualification for employment. Equal attention shall be given to the assessment of teaching and research expertise. Each higher education institution determines its own additional assessment criteria.

When making the appointment, consideration will also be given to the viewpoints expressed in *the Strategic Plan* adopted by Lund University and in *Lund University Teacher Appointment Regulations*.

In the overall assessment we will take into consideration any personal ability regarded as valuable in fulfilling the requirements of the position, and the fact that the University strives to achieve an even gender balance for this type of position.

### **Required content of the application**

The Faculty Board has specified instructions for the application and its accompanying documents. These can be found at the Internet address:

<http://www.naturvetenskap.lu.se/o.o.i.s/11729>  
<http://www.naturvetenskap.lu.se/anstallning>

Information can also be obtained upon request by e-mail or ordinary mail.

On behalf of the Faculty

Gunilla Thylander